

Annual Adult Education Director Meeting

November 13th, 2015



Agenda

- Welcome & Opening Remarks
- Federal Technical Assistance Updates
- AE Enrollment & Transitions Goals
- Performance Metrics Report DRAFT
- Breakout Group Discussions
- Lunch
- Feedback Session
- Integrating Career Awareness Strategic Planning
- Closing Remarks

Welcome!

Focus on Transitions

tran·si·tion

tran'ziSH(ə)n, tran'siSH(ə)n/

noun

1.1.

the process or a period of changing from one state or condition to another.

"students **n transition** from one program to another"

synonyms: [change](#), [passage](#), [move](#), [transformation](#), [conversion](#), [metamorphosis](#),
[alteration](#), [handover](#), [changeover](#), [progress](#), [evolution](#), [growth](#), [shift](#),
[development](#)

Welcome!

Synonym: *Transformation*

– WIOA

– AEFLA

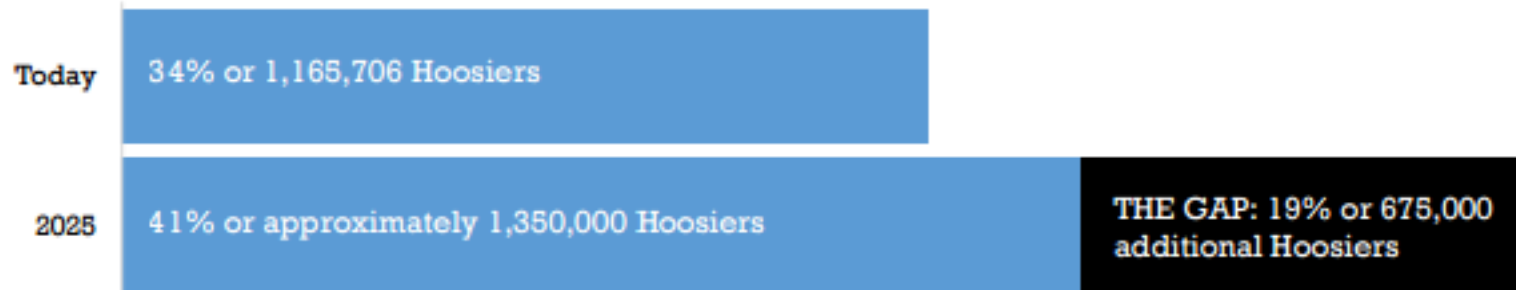
1. Assist adults in becoming literate; help them obtain knowledge and skills for employment and economic self-sufficiency
2. Support the educational and skill achievement of parents and family members so they can participate in educational development of their children
3. Assist immigrants and English learners in improving English and math proficiency and understanding the rights and responsibilities of citizenship
4. Assist incarcerated individuals in strengthening their knowledge and skills to promote successful re-entry into society

Welcome!

Synonym: *Transformation*

- *Align, Engage, Advance: A Strategic Plan to Transform Indiana's Workforce*

Hoosier workforce with a post-secondary credential or above...



Of the 675,000 additional workers who will need credentials or degrees...

7.5% to 18% (50,600-126,500) will need pre-baccalaureate certifications/certificates

56% to 67.5% (379,500 – 455,400) will need associate degrees

Up to 25% (169,000 additional degrees) will need bachelors' degrees or above

Federal Technical Assistance

Synonym: *Move*

- Moving Pathways Forward
 - State Plan Alignment
 - Local Plan Strategy
 - Pilot

Federal Technical Assistance

Synonym: *Move*

- ESLPro
 - Preparing English Learners for Work & Career Pathways
 - Issue Brief available now! (Insert Link)
 - December Webinar: Review of New Resources
 - Spring 2016 Train-the-trainer
 - Special Resource: Working with ELLs in Occupational Skills Training Courses

AE Enrollments & Transitions

Access & Transitions:

- “It’s about restoring opportunity”
- 5 year goal:
 - By 2025: Double enrollment. 50% of all enrollments to result in a transition (employment or postsecondary)
 - This year: Increase enrollment & transitions (employment and postsecondary) by 15%
 - Progress to date

AE Enrollments & Transitions

Synonym: *Handover*

- Partnerships
- WIOA: Expanded definition of eligible AE “provider”
- Start reaching out to employers
- Partnerships and systems to enroll and transition students will be key in future grant competitions

Performance

Synonym: *Progress*

- Adult learners face very different prospects for success depending on where they enroll
- WIOA emphasizes use of performance data to evaluate and deliver technical assistance
- DRAFT Program Metrics Report is an extension of the Scorecard
- 11 performance metrics applicable to all AE programs
- Compares PY 13 (59 programs) and PY 14 (58 programs) to date
- Eventual use will include a program score/ranking

Performance

Performance Metrics:

1. % Growth Enrollment
2. Table 4 %
3. Table 4B %
4. % Pre- Post- Test
5. Separated w/no gain

Performance

Performance Metrics:

6. Table 5 Entered
7. Table 5 Retained
8. Table 5 HSE
9. Table 5 Post Sec
10. HSE % Change
11. % Change Points earned

Performance Metrics

Regional groups will:

- Review the report
- Discuss thoughts/comments with each other
- Respond to questions from your AEC

Transition to Breakout Group Discussions

10 Minutes - Room map in your materials

- Regions 1 & 4: Room 22
- Regions 2, 3 & IDOC: Room 19
- Region 5: Auditorium
- Regions 6 & 7: Room 18
- Regions 8 & 11: Room 17
- Regions 9 & 10: Room 14

Lunch at from 12 -1:30 pm on your own.

Meet back in Auditorium by 1:40 pm.

Feedback Session

Synonym: *Metamorphosis*

- Your input is vital!
- WIOA encourages collaboration & sharing of best practices
- What we learned from you

ICA Curriculum

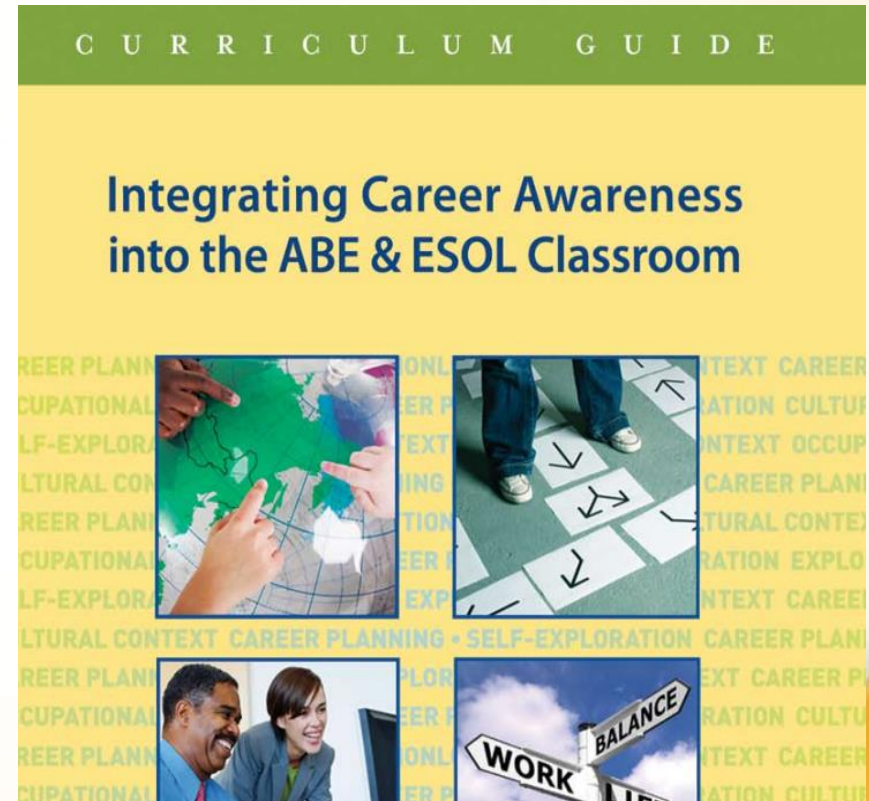
Synonym: *Development*

- Workforce Preparation Activities
- [ICA Curriculum](#)
 - Over 90 AE staff have taken implementation courses; 25 more enrolled this fall
 - Summer Institute Survey Results
- We need your help to implement & monitor success

ICA Curriculum

Includes 47 lessons:

- Section I: The Cultural Context for Career Awareness
- Section II: The Self-Exploration Process
- Section III: Occupational Exploration
- Section IV: Career Planning Skills



ICA Curriculum

Strategic Planning Session:

1. Current State *Where are we?*

2. Goal *Where are we going?*

3. Action Steps *How will we get there?*

4. Outcome/Performance Measurement
How do we know when we have arrived?

5. Check & Adjust

What changes need to be made to shift the direction?

ICA Curriculum

Strategic Planning Session:

- Implementation from Jan 1 – June 1 2016
- **Today (20 Minutes):** Think through steps 1-4; create a 3-5 sentence elevator pitch to share with a colleague about implementing ICA (what you plan to do and why).
- Consult with program staff and complete/return planning worksheet to your AEC by **Monday, December 14th, 2015**

Closing Remarks